



BELIEFS:

- Every individual has inherent worth and deserves to be valued and celebrated.
 - A community's strength is derived from its diversity.
- Respecting a community's diversity and each individual's dignity demands equitable access.
- A thriving community meets the basic physical, social, and emotional needs of its members.
 - Safe and caring relationships are essential for learning and growth.
- Acknowledged and appreciated individuals confidently engage and collaborate.
 - Individuals of all abilities and experiences can achieve personal excellence.
 - Ownership empowers each person to ignite their future.
- Effective communication is truthful, genuine, reciprocal, and respectful.

MISSION:

The mission of the Shawnee Mission School District, the bridge to unlimited possibilities yet to be discovered, is to ensure students construct their own foundation for success in life's endeavors through relevant, personalized learning experiences orchestrated by talented, compassionate educators and distinguished by:

- an inclusive culture
- an engaged community

•and robust opportunities that challenge learners to achieve their full potential.

OBJECTIVES:

Every student will achieve academic success through a challenging, relevant personalized learning plan

OBJECTIVES:

Every student will develop and utilize personal resilience while mastering essential competencies that lead to college and career readiness.

OBJECTIVES:

Every student will develop interpersonal skills to be an engaged, empathetic member of the local and global community.

STRATEGIES:

We will be teaching and learning to guarantee relevant opportunities for personalized learning experiences.

STRATEGIES:

We will relentlessly create a fully unified, equitable, and inclusive culture.

STRATEGIES:

We will create the climate to cultivate quality educators so they flourish in pursuit of our mission.

STRATEGIES:

We will design systems that support our mission and beliefs.

STRATEGIES:

We will strategically focus resources to support state-of-the-art facilities to accomplish our beliefs, mission, and objectives.

ACTION TEAMS...

PARAMETER:

We will make decisions with primary focus on what is best for our students' success in life.

PARAMETER:

We will honor our diversity and treat each person with dignity and respect.

PARAMETER:

We will practice responsible stewardship of all our resources and partner with our community to leverage success.

PARAMETER:

We will not compromise our commitment to academic excellence.

PARAMETER:

We will recognize and incorporate our traditions of excellence, and build our vision for the future upon their solid foundation.

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